STUDENT DRESS/UNIFORMS As Approved 12.16.19 with changes in purple from Rev. Collins and COC/PDP Project Team (1.14.2020)

Code JICA Issued 1/06

Purpose: To establish the basic structure for determining appropriate dress standards for students.

Responsibility for the personal appearance of students shall normally rest with the students themselves and their parents/legal guardians. The superintendent shall not attempt to enforce codes of style or taste, but shall not permit student grooming which does the following.

- affects the health or safety of individuals on school property
- disrupts or distracts in any way the learning process within the classroom or school
- causes unusual wear on floors, furniture or equipment

The superintendent may not permit any person to wear in the school building during the school day clothing that contains any picture, writing, or style evoking sexual or racial references, profanity, illegal drugs, alcoholic beverages and/or tobacco products, or clothing that may insight conflict.

The following shall not be acceptable at any time from any student:

- pants that are frayed or torn above the knee
- excessively form-fitting, tight or revealing clothing (such as but not limited to leggings, spandex, compression tops, pants, and biker shorts)
- exercise clothing (allowed for PE, athletics, and ROTC)
- backless shoes (such as but not limited to flip flops, slides, beach style shoes, and slippers)
- miniskirts, short shorts, midriff showing shirt
- halter tops, sheer clothing, or spaghetti straps
- any visible body piercings or tattoos that may cause a distraction or that display inappropriate language or images
- sleepwear

No undergarments should be shown and all pants are to be worn at the waist. Shorts must be loose fitting and near or approaching the knees. The principal's decision is final.

The superintendent may not permit any student to wear in the school building during the school day any headgear (cap, hat, etc.) other than for religious or medical reasons.

If there is a disagreement between students and/or parents/legal guardians and the staff regarding the appropriateness of clothing, the principal will use discretion to make the decision. Disciplinary action regarding the enforcement of this policy is listed in the student code of conduct.

Uniforms

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The superintendent shall permit schools which elect to do so to have a program of mandatory school uniforms.

The school decision on dress code shall be made by the principal with the input of the faculty and parents/legal guardians. Any school that decides to mandate uniforms shall do the following.

- give notice of at least three months to parents/legal guardians before implementing the change to uniforms
- for students who cannot comply for reasons of financial hardship, shall not deny the student the right to attend school and shall not penalize the student in any way
- shall not consider a student non-compliant for wearing on a regular meeting day the uniform of a nationally recognized youth organization, such as the Boy Scouts or Girl Scouts or Junior ROTC program
- shall permit any parent/legal guardian to submit a request to exempt his/her child from the uniform policy by written application completing the Application for exemption from uniform program the Student Uniform Requirement and complying with the procedures set out in the administrative rule. The application will be reviewed by a school-based committee for approval or denial. In the event the application is denied, the parent/legal guardian may appeal to the Executive Director for a final decision.

(Above change recommended by staffand passed first reading 12.16.19.)

Prior to initiating any disciplinary action against a student not complying with the policy, a conference with the parent/legal guardian shall be held to solicit parental cooperation and support. A student shall not be considered non-compliant if his/her parent/legal guardian has opted out of the program.

Adopted 8/18/70; Revised 2/13/95, 4/96, 11/28/05, 1/9/06